

# 10 REASONS TO BE A MEMBER OF THE GRANITE EDUCATION ASSOCIATION (GEA)

1. **It is the professional thing to do.** Doctors, lawyers, and other professions have their associations. GEA is yours.
2. **GEA advocates for excellence in the education profession.** GEA is a highly respected organization with hardworking advocates promoting the highest standards and ethics.
3. **GEA advocates for students.** GEA promotes quality public schools, quality teachers, modern and up to date learning tools, and smaller class sizes so teachers can spend one-on-one time with students.
4. **Our members effect real change.** GEA speaks as a unified voice to influence reform and progress for public education and students enrolled in Granite School District.
5. **GEA is the only recognized bargaining agent with the district.** GEA's name is on the Professional Agreement. As a GEA member, your voice is part of a collective power to ensure better pay, benefits, and working conditions.
6. **Many of the employment benefits and perks that you enjoy are because GEA negotiated them for you.** Your salary increases, bonuses, duty free lunch, sick and personal leave, and policies that protect you are just a small example of what GEA has done for you.
7. **The GEA President, Vice President, and Board of Directors are your colleagues.** Not only are your elected GEA officials representing you, but they are also invested in the best interest of educators and students because they work alongside you.
8. **There are GEA Association Representatives (ARs) in all buildings.** This direct line of communication with GEA ensures that every member receives information, has access to Association resources, and that you are being heard.
9. **With GEA, you have legal protection and advice.** GEA employs 2 full-time directors who provide tough and effective representation in job-related disputes. They can work immediately and directly on your issues.
10. **As a member of GEA, you also have on-the-job liability insurance of up to \$1 million dollars.** If the incident is within the scope of your employment, the UEA attorney will represent you in your legal matters.

