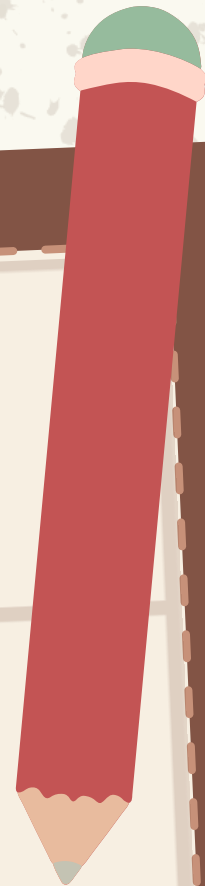


Professional Agreement

Articles 12 & 13

Disruptive Student Behaviors &
Protection of Teachers from Assault



Article 12

Disruptive Student Behavior

Belief Statement:

The Board, Administration, and Association believe that educators need to be able to teach without disruption from disorderly students and are in full support of teachers, principals, and school staff in their duties to operate safe, orderly schools and classrooms under reasonable rules governing school conduct. Appropriate disciplinary measures should be assessed to students when students make false allegations against an employee that have an affect or impact on the teacher's employment.

Refer to Administrative Memo #106.



Administrative Memo #106

Safe School Policy

Purpose:

This memorandum is enacted to address issues governing inappropriate conduct, safety and welfare of students, staff and patrons.

Definitions,
Utah Code
References,
State and
Federal Legal
Provisions

School Guidelines,
Procedures, and
Due Process

SPED
Due Process
Procedures,
Prevention
Placement, and
Consequences

District
Prevention and
Student
Placement
Consequences

Article 13

Protection of Teachers from Assaults

13.1

If a teacher is assaulted*, it shall be reported in writing as soon as possible and submitted to their principal/supervisor.

Assault: a. an attempt, with unlawful force or violence, to do bodily injury to another b. a threat, accompanied by show of immediate force or violence, to do bodily injury to another c. an act, committed with unlawful force or violence, that causes or creates substantial risk or bodily injury to another

13.2

If criminal proceedings are brought against a teacher, alleging the teacher committed an assault in connection with their employment, such teacher...may request the Board furnish legal counsel to defend the teacher in such proceedings.

13.3

Civil liability insurance coverage shall be provided for each teacher and paid for by the Board.

Article 13

Protection of Teachers from Assaults

13.4

Whenever a teacher is absent as a result of personal injury caused by an assault arising out of an in the course of employment, the teacher shall be paid their full salary of such absence. Paid absence shall in no event be deducted from any sick or personal leave.

13.5

The Board agrees to reimburse the teacher the market value of any personal property damaged or destroyed as a result of assault suffered in connection with the teacher's employment.

13.6

Time lost by a teacher for appearance before a judicial body or legal authority related to an assault case directly connected with employment as a teacher in the District, shall result in no loss of wages or reduction in accumulated leave.