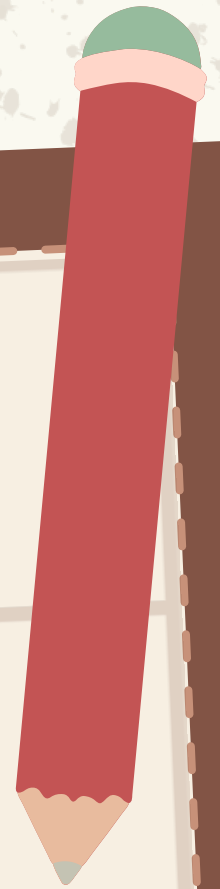
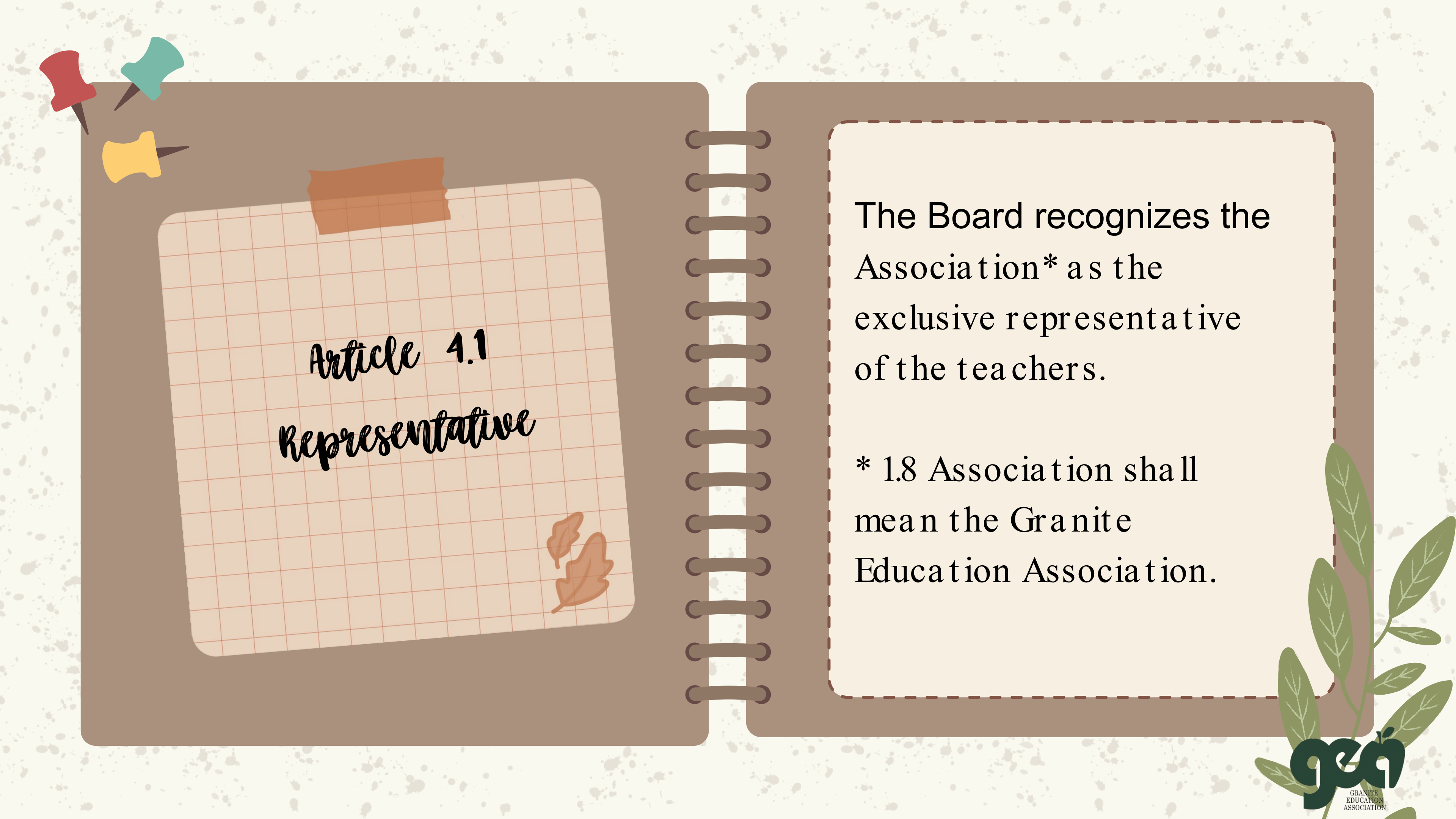


Professional Agreement

Article 4

Recognition

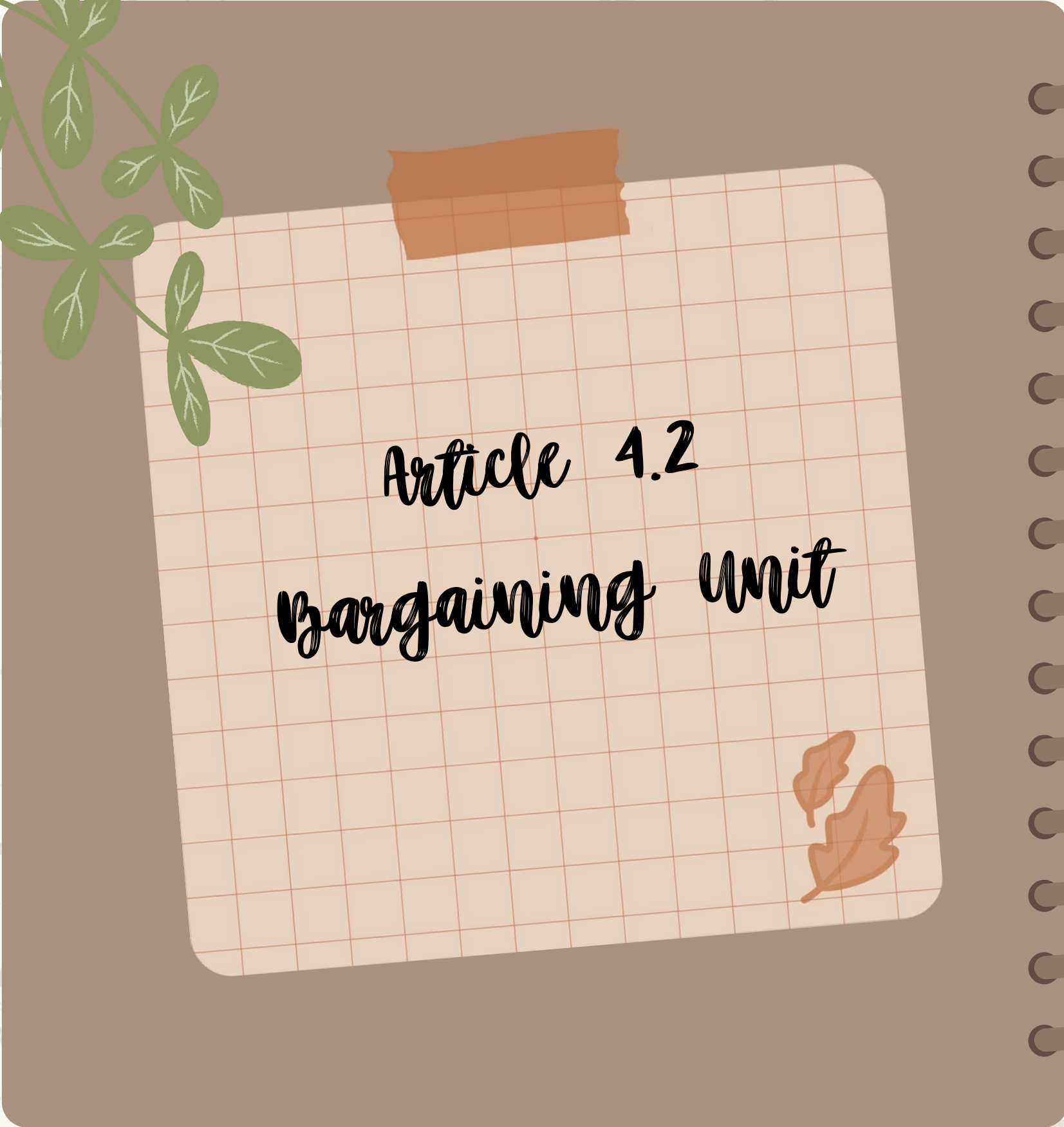




Article 4.1
Representative

The Board recognizes the Association* as the exclusive representative of the teachers.


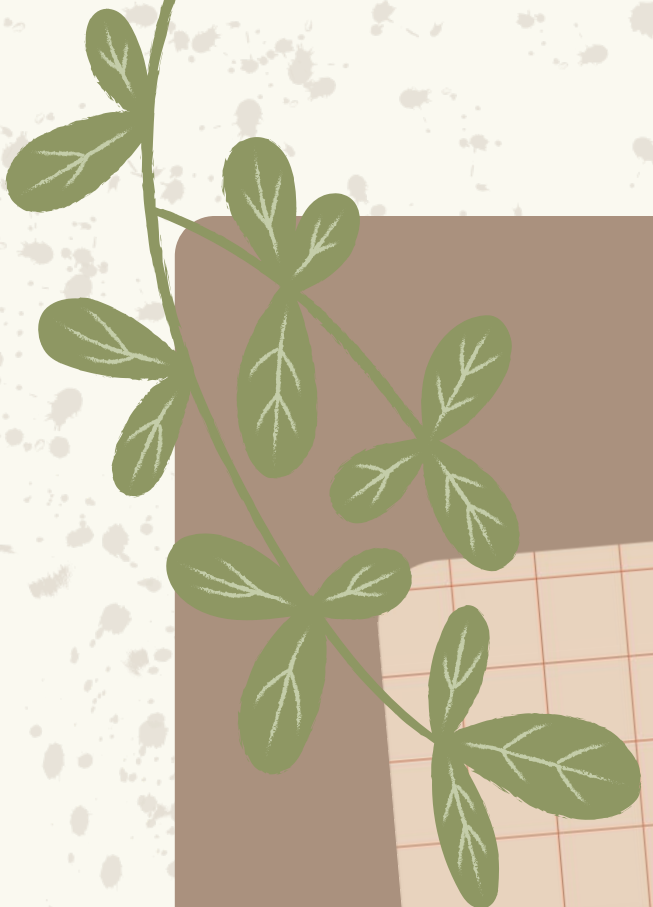
* 1.8 Association shall mean the Granite Education Association.




Article 4.2
Bargaining Unit

The appropriate unit for purposes of negotiating terms and conditions of employment is comprised of all teachers*.

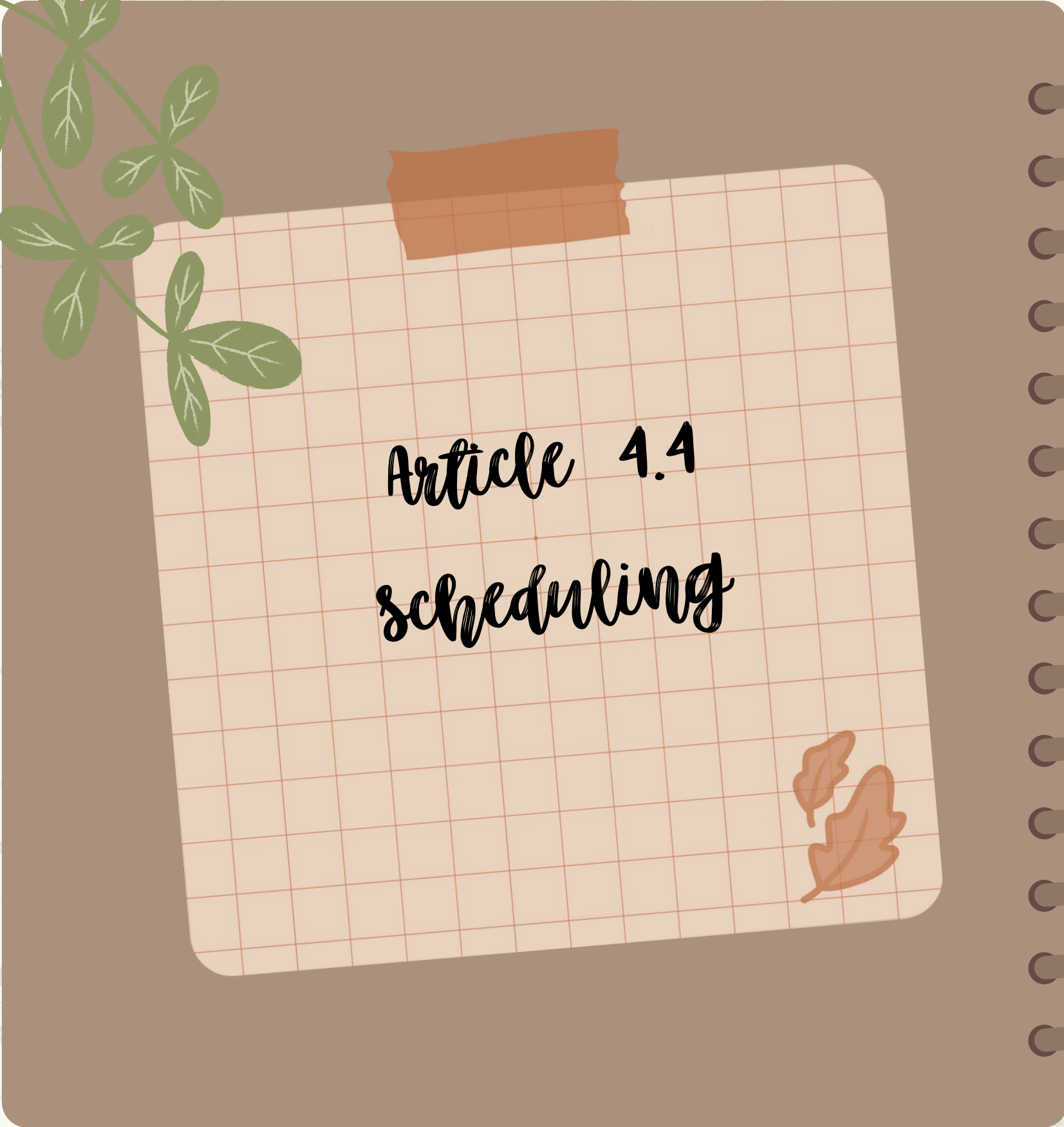
*1.1 Teacher shall mean all professional employees of the District who are paid on the teacher salary schedule.



Article 4.3
Continued
Recognition

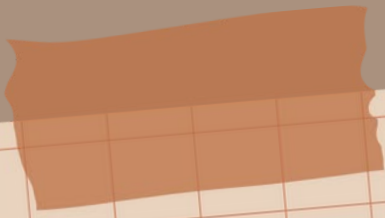
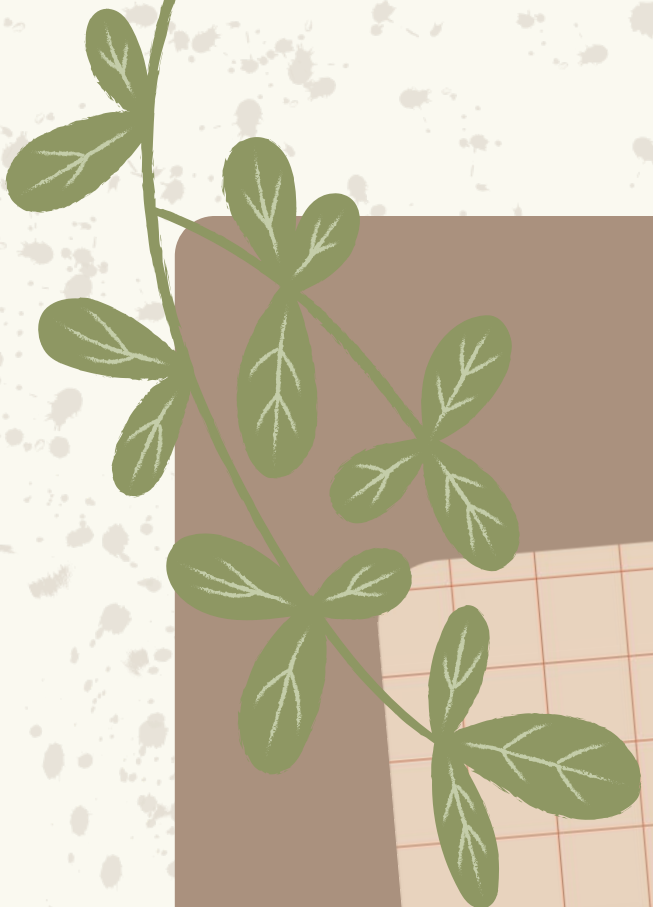


The Board shall continue to recognize the Association as the exclusive representative for the term of the agreement or renewal thereof...(unless) the Board has cause to believe that a majority of the members of the bargaining unit have not designated the Association as their representatives.




Article 4.4
scheduling

The District agrees not to schedule any meetings, trainings, or other activities for teachers after teacher contract hours on the second Wednesday of each month.



Article 4.5
New Teacher
Orientation



GEA shall, jointly with HR,
present the teachers'
contract in a
professional development
session at all new teacher
orientations.