



# WHERE YOUR DUES DOLLAR GOES

The budget of the Utah Education Association is approved at the UEA House of Delegates by our elected delegate members. Each year, Delegates review and approve the UEA budget and even offer new programs. Your dues do not go to political parties or to support a specific candidate. Those wishing to support education-friendly candidates and issues can contribute to the UEA Political Action Committee and local political action committees.

**49¢**



**35¢**



**4¢**



**3¢**



**9¢**



## UNISERV AND LOCAL ASSOCIATION PROGRAMS—COMMITMENT OF DIRECT FUNDING BACK TO LOCAL UNISERV

- Local Specific—Professional Development
- Local Programs
- Advocacy and Legal
- Local Capacity Building
- Bargaining
- Training
- Membership grants and supports to UniSerts

## UEA PROGRAM SERVICES AND ADMINISTRATION

- Employment Law
- Bargaining
- Legislative Lobbying
- Education Research
- Member Advocacy
- Associate Staff Support Services
- Educational Excellence
- Membership Team Staff
- Finance and Admin Staff
- Media Relations and Outreach

## UEA STRATEGIC GOALS—COMMITMENT TO UEA'S MISSION STATEMENT\*

- **Professional Development and Support**
  - National Board Certification and Teacher of the Year
  - Professional Development Trainings
  - Micro-credential Programs
  - Excellence in Teaching Awards (NEA and UEA)
  - New Educator Outreach
- **Quality Public Schools**
  - Legislative Training Programs
  - Stakeholder and Community Partnerships
  - Support Local and Regional Legislative Training Initiatives
- **Social and Racial Justice**
  - Equity, Justice, and Inclusion
  - Human and Civil Rights
- **Organizational Growth and Capacity**
  - UEA Standing Committees
  - Annual Membership Materials
  - Organizing Institute
  - Aspiring Educators Program
  - Recruit Today! Belong Now
  - Regional Bargaining Trainings
  - Leadership Training and Support
  - Early Leadership Initiative
  - Service to Association Award
  - Summer Leadership Academy

## GOVERNANCE MEETINGS

- Officers
- Board of Directors
- Council of Local Presidents
- Task Forces
- House of Delegates and NEA Representative Assembly

## OPERATIONS

- Equipment, Insurance, Facilities and Utilities
- Maintaining Meeting Rooms, Virtual Connectivity, and Office Space
- Printing and Postage for Member Publications

\*A SIGNIFICANT AMOUNT OF THE TOTAL FUNDING WHICH SUPPORTS UEA'S STRATEGIC GOALS COMES FROM NEA GRANT MONEY AWARDED BACK TO UTAH.