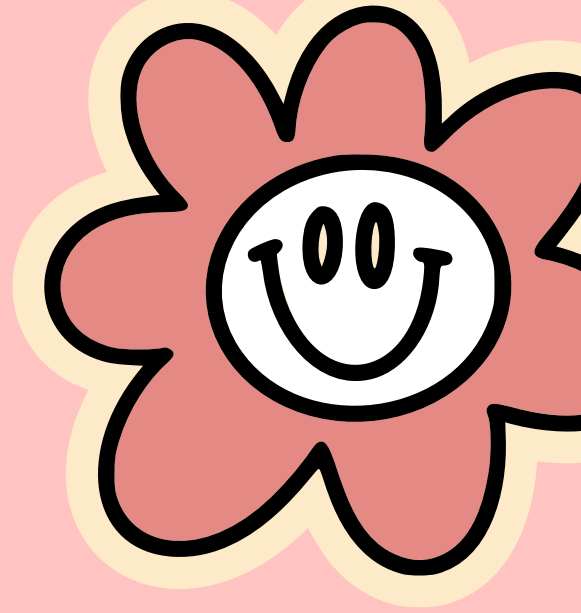


Educators and Social Media



Freedom of Speech



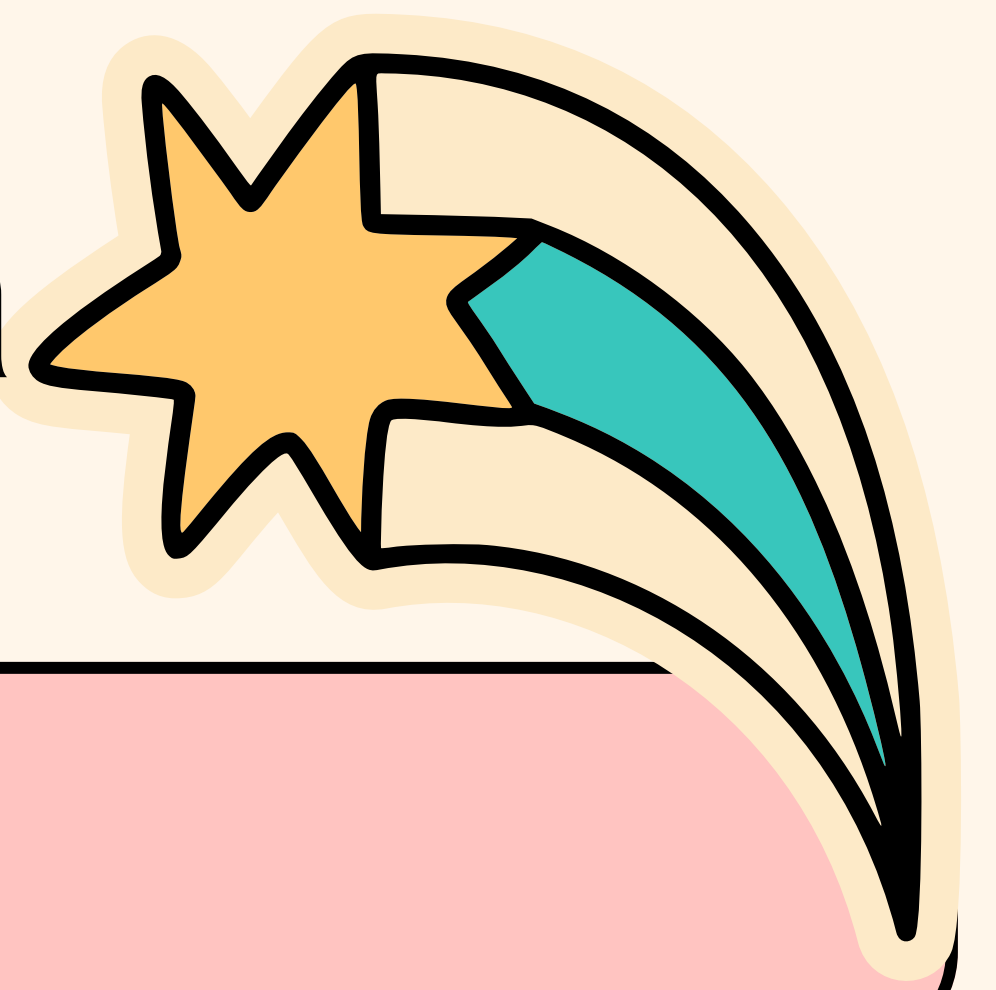
Matters of Public Concern

Careful and Cognizant

**Never Interact Privately with
Students**

**Don't forget...
Don't say anything on social
media that you wouldn't want
to show up on the news.**

Matters of Public Concern



Never complain about or discuss your job online.

The subject of the educator's speech also matters. Educators have the most protection when they are talking about issues of public interest.

For example, the public has a much greater interest in hearing an educator argue that schools should be well-funded than it does in hearing an educator complain that their students are idiots.



Careful and Cognizant



Don't post things that will bring the school district under a negative light.

Posts about parents, students, policies, etc that are derogatory in nature will be cause for discipline.

Reposting hateful posts, posting about your pole dancing class, songs with inappropriate lyrics, and students/families finding your account with inappropriate content will be cause for discipline.



Never Interact Privately with Students

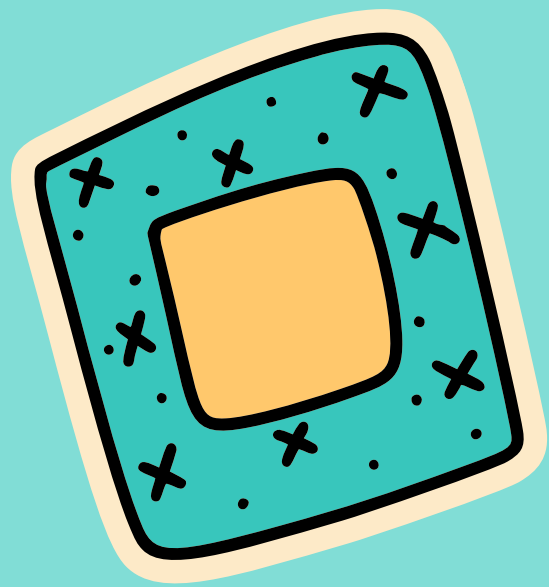


Messaging individually on social media should not be done. This goes for texting students as well.

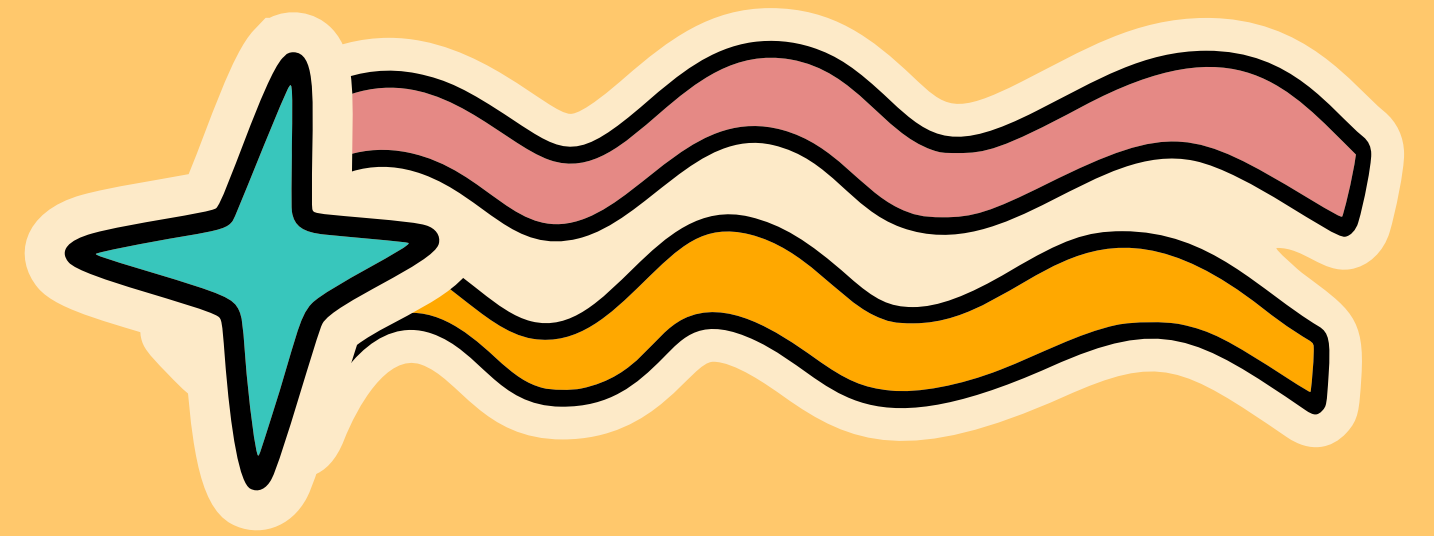
Students should not friend you, and should not follow your private or public personal social media accounts. Nor should you follow/friend theirs.

Classroom accounts are allowed in Granite School District, just make sure you register the account with the District. Register your school account [here](#).





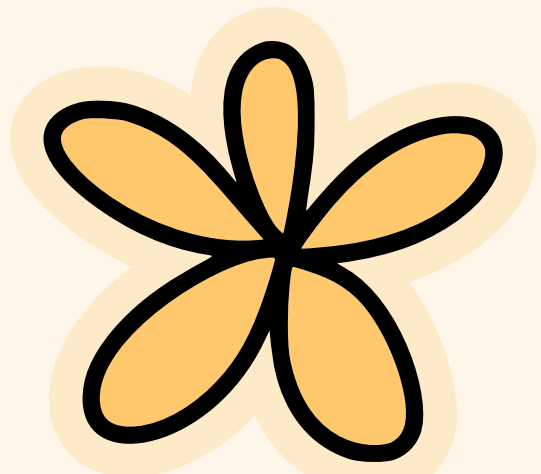
Real-Life Examples of Educators in Trouble for Social Media Posts

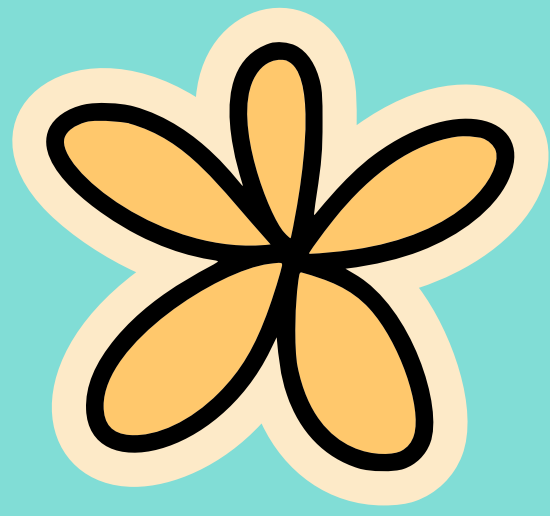


On September 29, 2023, a Massachusetts federal district court ruled that a school district did not violate its teacher's First Amendment rights when it fired her for posting, reposting, or sharing several memes characterized by the district as "containing themes of homophobia, transphobia, and racism." The court upheld the school district's termination decision stating it was a justifiable response intended to prevent disruption to the teaching and learning environment.



Rebecca Krall was employed as a teacher by the Milton Area School District. Over a three-month period, Krall posted 13 videos to the social media platform, TikTok, of herself lip-syncing the lyrics to certain popular songs that included profanity, including one that was recorded while she was in her classroom. Among the songs in Krall's videos were "Because I Got High" by Afroman and "WAP" (an acronym for a slang sexual phrase) by Cardi B. The





A teacher was fired after posting TikToks joking that he lied to students and farted in class. He blames an 'archaic' social media policy.



NEWSCHANNEL5.COM

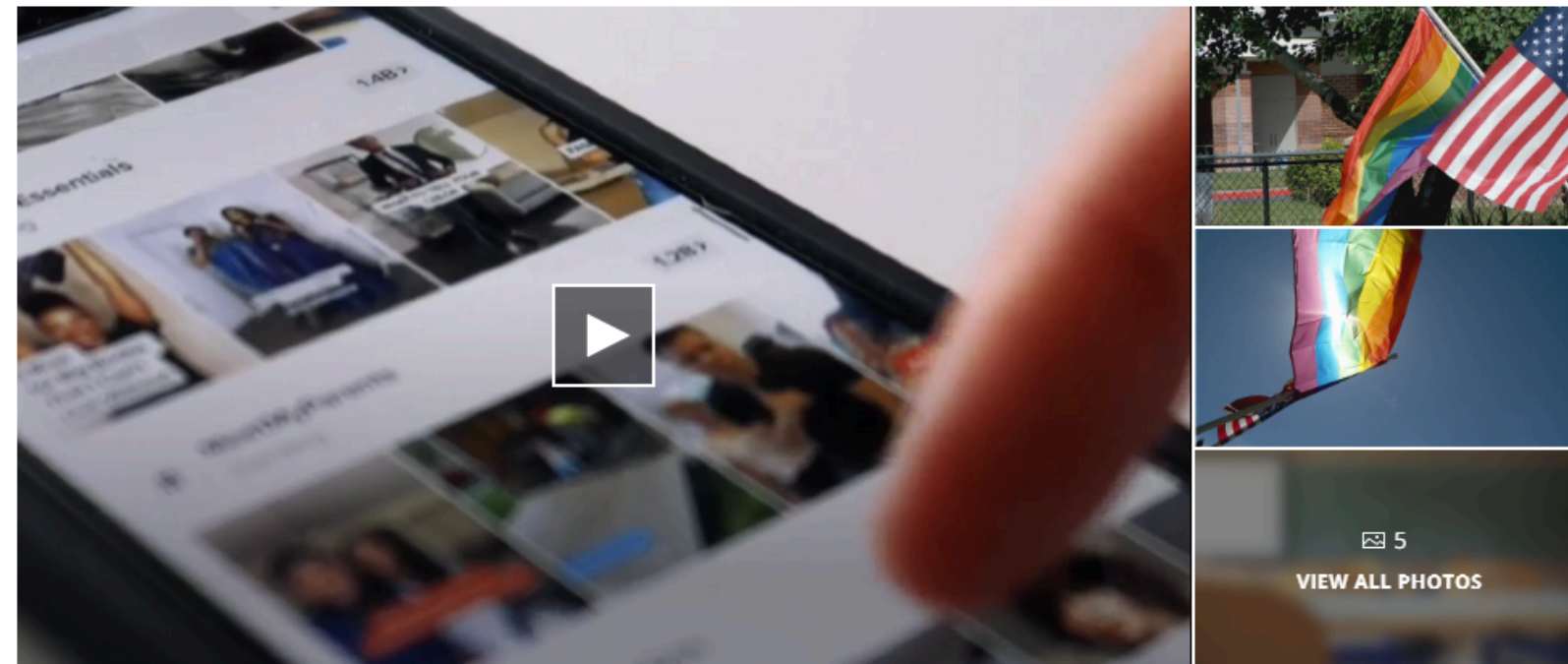
Teacher in trouble over Snapchat post about prom

An Ohio middle school teacher is in trouble over a Snapchat p...



Lehi teacher on leave after video describing conversations with students about sexuality

by Matthew Jacobson & Arielle Harrison, KUTV | Mon, May 9th 2022 at 1:06 PM
Updated Mon, May 9th 2022 at 11:21 PM



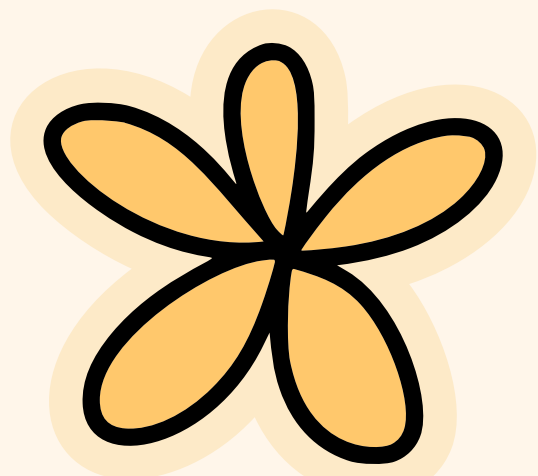
FILE: A teacher at a charter school in Lehi was placed on administrative leave after a video surfaced of her describing conversations with students about sexuality (Sinclair Broadcasting)

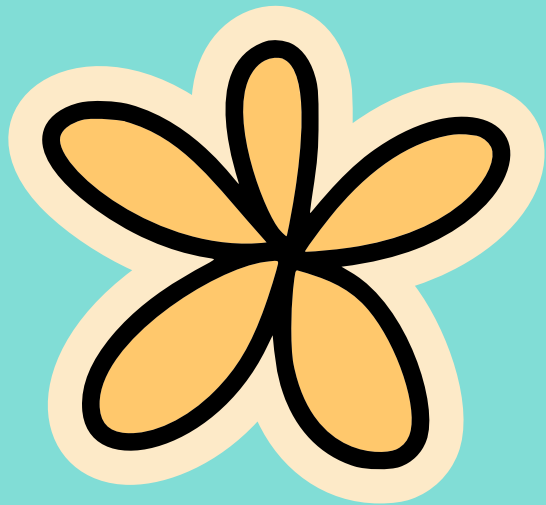


LEHI, Utah (KUTV) — A teacher at a Lehi charter school has reportedly been placed on administrative leave after she posted a video describing her elation over a recent game of "Guess Who?" her students played.



She preempted her story by declaring that she was queer, and students who also identify as queer have found a "safe space" in her classroom.





Education

Anchorage teacher put on administrative leave after post by prominent right-wing social media account